

Looking for your first primary teaching job in Derby in 2020?

A collaborative fast-track recruitment scheme with headteachers of schools in Derby

Interview date

Thursday 13th February 2020

Apply at www.teachinderby.org.uk

NQT POOL
Primary

Trainee primary teachers seeking their first job are invited to apply to this Derby 'pool'. Schools looking to appoint NQTs in 2020 will approach pool candidates directly to consider their vacancy and fast-track them to final school-based interviews. The scheme is for primary schools.

Book an interview at www.teachinderby.org.uk

Interviews with serving heads and deputies of Derby schools are held all day, booked on a first come, first served basis. The interviews take place at iPro Pride Park DCFC Stadium, 2 miles from the city centre. Candidates from all ITT providers are welcome to apply.

Start your application and submit your information

This can be done in stages but applications must be completed by close of play on **Thursday 6th February 2020**.

The pool application form requests core information that is then shared with schools for successful candidates, including:

- Personal contact and education/experience details
- Training and placement details
- A personal statement and any additional relevant information
- Reference details

This application form remains important throughout the recruitment process

Once an application form is opened the applicant receives a link to log back in to update and amend up until the closing date.

Interviews are led by serving headteachers and senior leaders from Derby schools. The purpose of the interview is to identify candidates who show potential to become high quality teachers, well suited to Derby schools, who the interviewers would happily recommend to their headteacher colleagues.

Interviews last 20-30 minutes and cover introductory topics that discuss general approaches to teaching. If successful, later school-based interviews will be more in-depth.

Being on the pool list is not a guarantee of a job but it fast-tracks you into the view of all Derby headteachers who might be considering an NQT in 2020.

Read overleaf how it works.



How the Derby NQT Pool operates

The NQT Pool interviews are being held on **Thursday 13th February 2020** and will last for up to 30 minutes. Candidates book a specific time slot and they are free to leave after their interview. Decisions and any feedback are communicated to all candidates after the event.

Within days, the details of candidates who are successful in the pool interviews are then made available to all Derby headteachers. Every headteacher has a secure login and they will see the application form that candidates completed for their pool interview. This will still be available for candidates to update.

The details of unsuccessful candidates do not appear on the pool, and neither will headteachers know about this. We don't want one disappointing interview experience at the pool interview to jeopardise the beginning of a teacher's career. Unsuccessful candidates may still apply for other Derby recruitment opportunities as not every vacancy will be recruited through the pool.

This pool process saves schools the expense and time of placing advertisements and it gives them access to the details of potential teachers who have already been judged by their headteacher colleagues to be well-suited to work in Derby schools.

How schools use the pool

All Derby headteachers are provided with a log-on to access the secure area where the application information of successful candidates is stored.

When a headteacher has a vacancy for which they would happily consider a newly qualified teacher they will read through the application information of pool candidates and directly shortlist from there for school-based visits and interviews. Headteachers will use the email addresses that candidates have provided to introduce themselves, their school context and the job details, invite the candidates to consider their vacancy and request a response from the candidates, either accepting or declining the opportunity to take things further.

Once the school has completed this short-listing of candidates from the pool for their school-based selection, the recruitment process is similar to any other selection process. There is a strong likelihood of a second formal interview at the school and an invitation to teach a demonstration lesson. The school will follow their own safe recruitment procedures from this point.

The pool information is updated regularly throughout the recruitment period and candidates information is removed when they are no longer available.

The SDSA is managing this pool process for the Derby Primary Strategy Group (PSG) who act on behalf of all schools in the city of Derby.



Derby – A place of great opportunity
to start your career